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PRESS RELEASE

Strengthen Anti-Corruption Cultural Commitment, Elnusa Holds Hakordia 2023 Event

Jakarta, 7 December 2023 – PT Elnusa Tbk (Elnusa), a leading energy services company that provides total solutions, continues to realize its commitment to instilling anti-corruption cultural values in its workers by holding the 2023 World Anti-Corruption Day (Hakordia) event on (07/12/2023) hybrid, directly in the Udaya Room, Graha Elnusa. This event raised the theme "Synergy to Eradicate Corruption for Advanced Elnusa", which was adopted from the Hakordia national theme which aims to increase awareness of all elements to work together to eradicate corruption.

Hakordia, which was approved to be commemorated every December 9, has three main foundations for fostering an anti-corruption culture, including accountability, competence and ethics. This agenda was held to create an environment free from corruption and to increase integrity and internalize anti-corruption values, especially for Elnusa officers. This is certainly in line with the implementation of Good Corporate Governance (GCG) principles which can effectively mitigate the risk of corruption and increase business sustainability.

The event was attended by Elnusa President Commissioner Agus Prabowo, Independent Commissioner Lusiaga Levi Susila, Independent Commissioner Hernawan Bakti Sasongko, Elnusa President Director John Hisar Simamora, Elnusa Finance Director Bachtiar Soeria Atmadja, Elnusa management, as well as Directors of Subsidiaries and Elnusa Group Officers. The KPK-RI Head of the Family & Business World Integrity Task Force David Sepriwasa was also invited to the event, who presented a Sharing Session entitled "Preventing Corruption in the Business World", also present was Komika Ali Akbar who delivered a message to officers to uphold the value of integrity.

Elnusa President Director, John Hisar Simamora said, to emphasize Elnusa's commitment to preventing and eradicating corruption, Elnusa has taken several steps, including forming a Compliance, Anti-Bribery, Ethics and GCG (FUKAPEG) Function team. "Apart from that, as a subsidiary of Pertamina's Upstream Subholding, Elnusa also supports and fights corrupt behavior within Elnusa and the Pertamina Group, by always campaigning for the importance of upholding AKHLAK values, namely Amanah," said John.

John also continued, Elnusa has also implemented the ISO 37001 Anti-Bribery Management System or (SMAP) certification which was updated last August. Not only that, internal campaigns through various Company communication channels are also always carried out, in order to contribute to creating a business environment that is free from corruption, as well as encouraging progress and integrity in Indonesia.

On the same occasion, the Main Commissioner of Elnusa, Agus Prabowo, stated that corruption occurs because of two things, namely corrupt intention and opportunity. "Let us make the intention of not wanting corruption something cool and make Hakordia Day 'Sehakordia'. Every day is World Anti-Corruption Day." Invite Agus. Through Hakordia 2023, the Company continues to strive to increase the awareness of all elements of Elnusa Group officers in order to create a business environment that is free from corruption, towards an advanced Indonesia with integrity.

About Elnusa (IDX: ELSA)

Elnusa is a subsidiary of PT Pertamina Hulu Energi (PHE) incorporated in Subholding Upstream Pertamina. As a total energy services solution company, Elnusa has core competencies in upstream oil and gas services, supporting services, and energy distribution and logistics services. The upstream oil and gas service line includes Geoscience & Reservoir services (land, transition zone & marine, and data processing), oil and gas field drilling & maintenance services (drilling & workover), engineering, procurement, construction & operation maintenance (EPC-OM) services. Supporting service lines include marine support services, fabrication, to data management. The energy distribution and logistics service line includes fuel transportation services, depot management, and chemical sales. Currently, Elnusa serves national and international oil and gas companies, including Pertamina Group, British Petroleum, Conoco Phillips, Soco Exploration (Vietnam) Ltd, etc. Elnusa is listed on the Indonesia Stock Exchange with the issuer code 'ELSA' and has five subsidiaries that support its competence. Detail information can be accessed at www.elnusa.co.id.