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### PRESS RELEASE

# Proof of the Excellence in Total Energy Services Solutions, Elnusa Wins a Series of Awards Throughout 2023

**Jakarta, 16 January 2024** - PT Elnusa Tbk (ELNUSA IDX: ELSA) The leading energy services company which is part of the Pertamina Upstream Subholding continues to provide total energy service solutions. From the various superior services provided, Elnusa received a number of appreciations and awards from various parties throughout 2023.

From the various awards received, Elnusa received direct appreciation from cooperation contract contractor companies (KKKS) that use Elnusa's services in their work areas. Like Pertamina Hulu Mahakam which gave the "5 Years Without Lost Time Incident" award to Elnusa in early 2023. Then there is Pertamina Hulu Energi (PHE) which appreciated Elnusa for its "1.4 Million Safe Man Hours' Operation Without LTI 2D Seismic Survey Vibroseis Sub Volcanic Java' During the Period: Sep 2021 - Sep 2022" (10 February 2023). PHE also awarded "798,000 Safe Man Hours 'Operation Without LTI 2D Seismic Survey Multizone Area Buton' During the Period: August 2022 - Jan 2023" (11 February 2023). Meanwhile Pertamina EP Region 3 Zone 10 Bunyu Field appreciated Elnusa with "Best HSE Performance" (6 June 2023).

Elnusa continues to improve its innovation in 2023. Elnusa Innovation won the main award in the product and business model category for its Vibroseis for Enhance Oil Recovery (EOR) innovation from the IDX Channel Anugerah Innovation Indonesia 2023 (21 September 2023); APQ Awards from Pertamina (30 May 2023); and the 2023 Upstream Improvement and Innovation Award (UIIA) (December 2023).

Not only domestically, Elnusa also won awards from international events in 2023. Starting from winning the Silver Medal at the Istanbul International Invention Fair (ISIF) 2023 (1 May 2023); CIA AWARD-Invention & Innovation from China Association of Inventions (CIA) (1 May 2023); Silver Medal from the International Invention, Innovation and Technology Exhibition (ITEX) (12 May 2023); and Excellence Invention from the National Research Council of Thailand (12 May 2023).

In terms of company human resource (HR) management, Elnusa also brought home a number of awards, including "The Best Leadership Development Focus on HC" from the Human Capital On Resilience Excellence Award 2023 (5 July 2023); Culture Amplifier Award from Pertamina Hulu Energi (20 March 2023); "The Best SPEx2 Company in Oil and Gas Services Industry" from the Strategy and Performance Execution Excellence (SPEx2) Award (28 June 2023); and "Reward Management & Talent Retention Strategy with the title Very Good" from the Indonesia Human Resources (HR) Excellence Award 2023 organized by SWA Media (20 July 2023). There are still a series of awards in several categories from the Human Capital on Resilience Excellence Award 2023 event on July 5 2023, such as The Most Innovation & Adaptive HR, The Best Recruitment, The Best Talent Management, The Most Resilience Company 2023, and The Best Leadership Development Focus on Human Capital.

The subsidiary, PT Elnusa Petrofin (EPN), won several positive awards throughout 2023, including: "Indonesia Excellence Good Corporate Governance Ethics in Providing Integrated Chemical Commodities Supporting Upstream", for the Energy and Mining Industry category in the 2023 Indonesia Excellence Good Corporate Governance Awards (31 January 2023); "Indonesia Best Companies in HSE Implementation 2023" from SWA Media (16 February 2023); to "Best BUMN Subsidiary III, Superior Talent & Human Resources Development Award" at the BUMN Awards Event (15 March 2023).

Meanwhile, another subsidiary, PT Elnusa Trans Samudra (ETSA) won 7 awards in 2023, such as: "Zero LTI in the Utilization and Repair of SPM Ex. MEPI Bangka Marine Terminal for Crude Oil Lifting Operations PT Pertamina EP Pangkalan Susu" from Pertamina EP Asset 1; "Zero LTI Well Driling & Well Intervention and The Best Group In ToT Refreshment Big Marine & Small Marine" from Pertamina Hulu Mahakam.

Meanwhile, another subsidiary, namely PT Elnusa Fabrication Construction (EFK), in 2023 won the "Occupational Safety and Health Management System" award, "Covid-19 Prevention and Management Program Award in the Workplace" in the GOLD category, "Prevention and Management Program Award HIV-AIDS Prevention in the Workplace with the GOLD category, and the "Zero Accident Award", all from the Ministry of Manpower on June 9 2023.

Several other awards won by Elnusa throughout 2023 include: "Must Comply with the Best Tax Facility Utilization in 2022 from the Directorate General of Taxes (14 February 2023); "Greenship EB (Existing Building) V.1.1 from Green Building Council Indonesia (24 February 2023).

From the corporate side, Elnusa also won the "Popular Companies & Institutions 2023 Government Category" award from The Iconomics (4 August 2023); "SDGs Initiative, SDGs Implementation and Corporate Social Responsibility (CSR)/Environmental Social Responsibility (TJSL) Funds" from Top Sustainable Development Goals (SDGs) 2023 organized by TRAS N CO Indonesia and INFOBRAND (4 October 2023); "The Most Anticipated High Engagement" from BUMN Track (27 October 2023); "Economic Development Initiative" from the IDX Channel 2023 CSR Award (13 December 2023); "Best Corporate Secretary Awards 2023" from The Iconomics (15 December 2023).

Manager of Corporate Communications Jayanty Oktavia Maulina explained that this series of achievements was a response to the trust given to Elnusa by many parties. He also hopes that Elnusa can continue to demonstrate its competence and capabilities and continue to hone its abilities in providing total solutions to the energy services business. Especially in the midst of massive upstream oil and gas activities recently in order to pursue the target of 1 million barrels of oil production and 12 BSCFD of gas production in 2030. "The various awards that Elnusa has won throughout 2023 will certainly be important capital for the company in entering the energy services business. in 2024," said Jayanty.

"We are grateful for this achievement and Elnusa is of course very grateful to all Elnusa management and officers, as well as workers from partner companies who have given their best abilities in every job entrusted to Elnusa. "These various appreciations are also proof of the superiority of the total solution of energy services that Elnusa has," concluded Jayanty.

#### About Elnusa (IDX: ELSA)

Elnusa is a subsidiary of PT Pertamina Hulu Energi (PHE) incorporated in Subholding Upstream Pertamina. As a total energy services solution company, Elnusa has core competencies in upstream oil and gas services, supporting services, and energy distribution and logistics services. The upstream oil and gas service line includes Geoscience & Reservoir services (land, transition zone & marine, and data processing), oil and gas field drilling & maintenance services (drilling & workover), engineering, procurement, construction & operation maintenance (EPC-OM) services. Supporting service lines include marine support services, fabrication, to data management. The energy distribution and logistics service line includes fuel transportation services, depot management, and chemical sales. Currently, Elnusa serves national and international oil and gas companies, including Pertamina Group, British Petroleum, Conoco Phillips, Soco Exploration (Vietnam) Ltd, etc. Elnusa is listed on the Indonesia Stock Exchange with the issuer code 'ELSA' and has five subsidiaries that support its competence. Detail information can be accessed at www.elnusa.co.id.