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## ***Press Release***

# **Elnusa Shows Brilliant Achievements at the 2023 Human Capital on Resilience Excellence Award**

**Jakarta, 6 July 2023** - PT Elnusa Tbk (Elnusa), a leading company providing energy services won a prestigious award at the 2023 Human Capital on Resilience Excellence Award on Wednesday (28/6/23) at the Peninsula Hotel, Jakarta. This award was given to Elnusa for outstanding achievements in carrying out an innovative and adaptive Human Resource Management program.

The Human Capital on Resilience Excellence Award is a prestigious award that recognizes the company's outstanding achievements in the field of Human Resources Management (HRM) and ability to face challenges while maintaining a strong human resource base. Elnusa was appreciated for its excellence in various categories and indicators, starting from innovation and adaptability in Human Resources (HR) practices, recruitment, talent management, and overall resilience.

In the 2023 Human Capital on Resilience Excellence Award, Elnusa won various categories including The Most Innovation & Adaptive HR, The Best Recruitment, The Best Talent Management, The Most Resilience Company 2023, and The Best Leadership Development Focus on Human Capital which given to Elnusa HR & General Director, Hera Handayani. The company's success in these various categories shows Elnusa's commitment to maintaining superior and resilient human resources to face current and future challenges.

The awards that have been won have gone through a rigorous and objective evaluation process carried out by a team of independent judges. The jury team consisting of experts in their fields assessed that Elnusa had successfully implemented performance management, HR informatics systems, remuneration, increased HR skills and competencies in dealing with crises, competency modeling, changes in organizational strategy behavior, and business survival efforts to build resilience.

Elnusa Director of Human Resources and General Affairs, Hera Handayani, gratefully and happily stated, "We are very proud to receive this prestigious award. This is an acknowledgment of our commitment to creating excellence and adaptability in human resource management. We believe that investment in employees and leadership development is the main key to achieve success. This award strengthens our dedication in developing competent human capital."

Elnusa will continue to show its commitment to fostering human resources and remain dedicated to continuing to be at the forefront of HR practices. The company's focus on innovation, resilience and adaptability has propelled it to receive this prestigious recognition, which solidifies its position as a leader in the energy services industry.

### **About Elnusa (IDX: ELSA)**

Elnusa is a subsidiary of PT Pertamina Hulu Energi (PHE) incorporated in Subholding Upstream Pertamina. As a total energy services solution company, Elnusa has core competencies in upstream oil and gas services, supporting services, and energy distribution and logistics services. The upstream oil and gas service line includes Geoscience & Reservoir services (land, transition zone & marine, and data processing), oil and gas field drilling & maintenance services (drilling & workover), engineering, procurement, construction & operation maintenance (EPC-OM) services. Supporting service lines include marine support services, fabrication, to data management. The energy distribution and logistics service line includes fuel transportation services, depot management, and chemical sales. Currently, Elnusa serves national and international oil and gas companies, including Pertamina Group, British Petroleum, Conoco Phillips, Soco Exploration (Vietnam) Ltd, etc. Elnusa is listed on the Indonesia Stock Exchange with the issuer code 'ELSA' and has five subsidiaries that support its competence. Detail information can be accessed at [www.elnusa.co.id](http://www.elnusa.co.id)