

PRESS RELEASE



‘Elnusa Leader Sharing & Action: Culture Fit and Current Trend in Oil and Gas Industry’ Preparing UGM University Students to Corporate Career

Jakarta, 2 September 2021 - PT Elnusa Tbk (Elnusa) - Leading energy services provider (stock code Issuer: ELSA) started the month with the second agenda of 'Elnusa Leader's Sharing & Action' (ELSA) invited University of Gadjah Mada (UGM) as a guest (1/9). This sharing session was held as one of the social and environmental responsibility programs in the field of education by sharing knowledge and experience with students in universities. This event is a regular activity that Elnusa is carried out by collaborating with sources from the board of Directors and Senior Management of Elnusa and its subsidiaries.

Sharing session with themed "Culture Fit and Leading Trends in the Oil and Gas Industry" was conducted virtually for approximately 2 (two) hours. A total of 261 participants were from UGM students themselves and the general public.

The event was started with a speech by UGM's Director of Partnerships, Alumni and International Affairs, Dr. Danang Sri Hadmoko. Dr. Danang expressed his hope that UGM University can intensively promote cooperation with industry players and in the future also have the opportunity to join research studies, join lectures to internships. "Currently we are working hard to build talents at UGM, we intend to produce talents as early as possible before students jump directly into the work industry, so that the result that will be created is talents who are fit in terms of value, mindset and culture," he said.

There were 2 (two) speakers in this sharing session, the Director of Operations and Director of Elnusa Development, Rony Hartanto who explained the first session material on the trend of the oil and gas industry. The leading trend depends on 3 (three) aspects of Key Energy Figures, namely; economic growth, energy consumption, and CO₂ emissions. Rony said: "The changes in all three aspects will continue to happen and this is a challenge for all of us. The strategic plan in dealing with it is with a high learning spirit, dare to try new things and must be able to create a new ecosystem. Every talent in Indonesia must have a soul that is able to create technology so that we no longer depend on abroad. Make ourselves an empty glass that needs to always be filled with water." he said.

The second session was continued by Senior Manager of Property Management & GA, Dian Indra Bintoro on Culture Fit. Bintoro said the covid-19 condition, the decline in oil prices and the 4.0 industrial revolution forced Perwira Elnusa in particular to implement The New Way, New Norm and New Experience. The creation of new experiences such as the Hybrid Work Model is a mixed merger between WFO and WFH where officers have the ability to choose to work remotely as needed. Then changes from all digitalized processes such as the use of Synergo that can organize and track the presence of officers who work remotely due to the impact of the covid-19 pandemic. "Although the conditions change, Amanah that becomes one of the AKHLAK values is a fundamental point that must be held firmly on the trust that has been given. In addition, the criteria that must be owned by the next generation of young people are those who have creative intelligence, be able to solve problems, and a good IQ."

After the presentation and Q&A session, the event closed with a photo with the participants sharing session, a knowledge quiz about the material delivered as well as the announcement of lucky participants who had uploaded photos of the sharing session event on Elnusa's Instagram. Participants also received an E-Certificate Elnusa Leader's Sharing & Action.

Overview of Elnusa (IDX: ELSA)

ELNUSA is an energy service company with core competencies in upstream oil and gas services, namely seismic services (geoscience services: land, transition zone & marine and data processing), oil & gas field drilling & maintenance services (drilling & oilfield services), engineering services, procurement, construction & operation maintenance (EPC-OM), and other supporting services. ELNUSA currently serves national and international oil and gas companies, including Pertamina Group, British Petroleum, Conoco Phillips and others. ELNUSA has five subsidiaries engaged in the business of energy distribution & logistics services and other supporting services.

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