



A Member of  
Subholding Upstream Pertamina

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## **PRESS CONFERENCE**

### **Elnusa Prepares Future Leaders, Holds the Prime Leader Development Program**

**Jakarta, 3 February 2023** – PT Elnusa Tbk (ELNUSA, IDX: ELSA), a subsidiary of PT Pertamina Hulu Energi (PHE), which is incorporated in Subholding Upstream Pertamina, continues to make efforts to prepare future Leaders who have broad vision and insight from various aspects to drive transformation in the future and can increase profitability and business growth. This effort is by starting the Elnusa Leader Development Program (ELDP) kick-off, which will be held on 3 February 2023.

To boost the value of leadership, Elnusa collaborated with the Jayakarta Regional Military Command or Rindam Jayakarta Main Regiment to conduct training. This program is expected to strengthen the development of leaders in critical positions and their successors to achieve the growth targets in the Company's RJPP and the vision of becoming a Leading Energy Services Company that Provides Total Solutions.

The complexity of business challenges faced in the future will be even more complicated and dynamic; this requires the birth of new, young, and competent leaders who are ready to face these challenges.

Elnusa involved 50 participants in the program, divided into two classes, advanced and executive. The BOD-1 level ranks and the ranks of the Elnusa Subsidiary Directors will fill the executive class. Meanwhile, the advanced class will be filled by workers equivalent to the Elnusa General Manager / Senior Manager Level and Elnusa BOD-1 Subsidiaries.

The Main Director of Elnusa, John Hisar Simamora, on the occasion of the ELDP program kick-off, said, "In accordance with the company's long-term plan, we are all expected to be able to bring the company to become the Energy Services Champion in Indonesia in 2026. Several strategies have been planned to achieve long-term targets. These include: strengthening the company's core competency, portfolio management and parenting strategy. Therefore, we must immediately start preparing the Leaders to change the face of Elnusa like the vision that has been set."

John added that the goal of the ELDP is to achieve leaders with character so that Elnusa will no doubt become a big company that benefits its officers, other people, the Nation and the State, and even humans on this earth. "That is what we from the Board of Directors are trying to do for Elnusa Officers; we believe that in the hearts and minds of the Officers, there is a spirit of leadership waiting to be awakened, waiting to act and work hand in hand to make Elnusa Jaya happen," said John.

Before inaugurating the event, John gave enthusiasm and motivation for the challenges ahead, which are certainly not easy to achieve. However, the Board of Directors believes that the leaders' sincerity will set a new step for Elnusa. "Let's make real changes that should be, collaborate, exceed targets, and do it all together as SATU Elnusa to realize the Company's Vision going forward." Close John.

**About Elnusa (IDX: ELSA)**

*Elnusa is a subsidiary of PT Pertamina Hulu Energi (PHE) which incorporated in Subholding Upstream Pertamina. As a total energy services solution company, Elnusa has core competencies in upstream oil and gas services, supporting services and energy distribution and logistics services. The upstream oil and gas service line includes Geoscience & Reservoir services (land, transition zone & marine and data processing), oil and gas field drilling & maintenance services (drilling & workover), engineering, procurement, construction & operation maintenance (EPC-OM) services. Supporting service lines include marine support services, fabrication, to data management. The energy distribution and logistics service line includes fuel transportation services, depot management, and chemical sales. Currently, Elnusa serves national and international oil and gas companies, including Pertamina Group, British Petroleum, Conoco Phillips, Soco Exploration (Vietnam) Ltd etc. Elnusa is listed on the Indonesia Stock Exchange with the issuer code 'ELSA' and has five subsidiaries that support its competence. More information can be accessed at [www.elnusa.co.id](http://www.elnusa.co.id).*